

Work Talents QuickStart

Business DNA

Your Work Talents Report

Chris Coddington's Unique Style: **Strategist**

Strategists naturally blend their strong drive to reach key goals with sound high quality processes and quality control standards. As a result, they are strategic players in situations where achieving results is a priority. They are able to achieve ambitious goals and concentrate on matter-of-fact, practical decisions. They also have a rational, impartial approach that enhances their ability to make difficult decisions.

Your Top Talents:
Based on your 8 factor scores, your 2 strongest scores (traits) are:

- Pioneer** - Sets direction, ambitious, committed to goals
- Skeptical** - Questioning, guarded, wary

How Others Can Connect with and Manage Your Talents:

- Provide the big picture
- Provide action plans
- Provide progress
- Establish logic and key points
- Remember to do analysis

Your Contrasting Work Talents:
The shaded circles and scores below indicate your strength level as a percentage of the population with the corresponding descriptor in the same color.

- 95 Results vs. Relationships** - Results focused and rationally takes quick action
- 99 Daring vs. Careful** - Confidently takes risks and tolerant of failure
- 76 Abstract vs. Concrete** - Works with known pathways forward
- 69 Systematic vs. Flexible** - Able to balance completing tasks and responding on the spot
- 50 Promoting vs. Operating** - Engaging and relational with others but also enjoys operating alone

In this QuickStart guide, we will describe the components of the work talent report.

1

This static text gives a short description of the report and why it is useful. This text will be the same on all reports.

2

This graphic highlights the unique behavioral style for this client. You can learn more about unique style in the description text at the top of the report.

3

The clients name, unique style and a text description of the unique style for your client.

4

The clients top two behavioral traits are described here. Clients may have other strong traits as well only the top two are listed here.

5

This section provides keys for working with this client and creating an environment where they will thrive.

6

This area of the report describes work talents

- Results v Relationships** – tendency to focus on achieving results or building relationships
- Daring v Careful** – tendency to take big risk or proceed with caution
- Abstract v Concrete** – tendency to work with imagination or with the tangible

- Systemic v Flexible** – tendency to plan and be detailed or tendency to be less structured
- Promoting v Operating** – tendency to connect with others and build excitement or ability to make ideas and actions practical and repeatable