



DNA BEHAVIOR

CLIENT ENGAGEMENT MEASUREMENT

1. Introduction

This document is intended to provide a process for measuring levels of client emotional engagement.

The measurement inputs may need to be reviewed on a case to case basis.

Further the measurement inputs can be input and/or automatically recorded into the CRM system.

Client engagement is a continuous process:

- 1. Define the ideal client for the business and then match to each sales/relationship manager based on reviewing values, DNA behaviors and interests of existing clients and your team.
- 2. Create a customized marketing campaign to attract right prospects that fit the ideal client profile.
- 3. Have existing and prospective clients take the DNA Natural Behavior Discovery.
- 4. Conduct a discovery interview during your first appointment using specific "Powerful Questions" aligned to the DNA Natural Behavior Discovery results.
- 5. Discover why client decided to pursue his or her professional, and the specific needs that need to be met.
- 6. Keep clients engaged by offering creative information and solutions on a customized basis to keep the client involved and interested.

2. Assessment of Ideal Client Fit

Ideal Client Fit Indicators

- 1. Shared values and beliefs (Multiply by 5)
- 2. DNA Behavioral match to relationship manager (Multiply by 3)
- 3. Mutual interests (Multiply by 2)
- 4. Ease of communication (Multiply by 4)
- 5. Self awareness, clarity and confidence to participate in the service (Multiply by 2)
- 6. Services required by client match what company delivers (Multiply by 4)
- 7. Clients expectation of a successful relationship match the company's (Multiply by 5)
- 8. Follows company processes and procedures (Multiply by 3)
- 9. Completes information requests on a timely basis (Multiply by 3)
- 10. Delegates responsibility to the company (Multiply by 3)
- 11. Prepared to openly share information (Multiply by 4)
- 12. Treats company team with respect (Multiply by 4)
- 13. Client prepared to pay fair value for services delivered (Multiply by 4)
- 14. Feeling of strong personal connection (Multiply by 5)
- 15. Minimal feelings of stress to deliver services (Multiply by 5)

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Ideal Client Measurement:

Measurement of client fit upfront and annually by client service team.

Assign points for each ideal client indicator:

- 1= Strongly disagree
- 2= Disagree
- 3= Slightly disagree
- 4= Average fit
- 5= Slightly agree
- 6= Agree
- 7= Strongly agree

3. Assessment of Client's Emotional Engagement

Emotional Engagement Indicators

We <u>measure</u> the success of our approach through the strength (range of 1 to 5) and recent occurrence of the following types of client engagement indicators:

- 1. Purchase of a product or service in the past 6 months (multiply by 3)
- 2. Use of the product or service in the past 3 months (multiply by 4)
- 3. Earned referral in the past 6 months (multiply by 5)
- 4. Attended recent company events: webinar, seminar, teleseminar, breakfast, luncheon, client appreciation, networking etc (multiply by 1)
- 5. Responds to company communications: email, telephone call, surveys etc (multiply by 1)
- 6. Given a testimonial in the past 6 months (multiply by 3)
- 7. Regularly speak passionately about the company (multiply by 2)
- 8. Connected on social media network in the past 6 months and actively shared your company content (multiply by 3)
- 9. Participated passionately in company new media efforts: video, podcast, blog etc in the past 6 months (multiply by 2)
- 10. Participated passionately in company marketing and communication campaign programs in the past 6 months (multiply by 2)
- 11. Completed a first client service appointment (multiply by 2)
- 12. Completed a second or third client service appointment (Multiply by 3)

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- 13. Completed a client service appointment and awarded a company evaluation of above 5 out of 7 (multiply by 2)
- 14. Feel their needs are understood, accepted and respected (Multiply by 3)
- 15. Feels their concerns are resolved (Multiply by 2)
- 16. Believes they are receiving a unique service experience for them which is value for money (Multiply by 4)
- 17. Demonstrates patience and respect to your client service team (Multiply by 3)
- 18. Demonstrates trust in your business and the client service team (Multiply by 5)

<u>Client Engagement Evaluation Measurement:</u>

Measure client engagement at regular intervals – 2 times a year.

Assign points for each engagement indicator:

- 1= Strongly disagree
- 2= Disagree
- 3= Slightly disagree
- 4= Average fit
- 5= Slightly agree
- 6= Agree
- 7= Strongly agree

